

Policy Directives

The Ministry of the Public Service presents Long Service Awards annually.

All eligible public officers who have reached service milestones of 10, 15, 20, 25, 30 and 35 years are to be recognized under the Formal Long Service Award Program.

Ministries and Departments are generally to create a supportive work environment where employees feel valued.

Note:

A public officer becomes eligible for a long service award, which in keeping with the Recognition and Meritorious Awards Policy, on the date upon which he or she will have accumulated the required number of years of service. The Service is to be calculated to the year, month and day, without rounding up eligible service beyond the anniversary date.



For more information, please contact:

The Customer Service Quality Assurance Unit (**CSQAU**),
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Or visit the Ministry of Public Service's website at:

<http://www.publicservice.gov.bz>



Public Service Longevity Awards





THE LONG SERVICE AWARDS

The Public Service Longevity Awards are in keeping with the Recognition and Meritorious Awards Policy for the Belize Public Service, and serves to standardize the recognition of public officers for their commitment and dedication to the Government and People of Belize. The program also aims to build employee morale which contribute to a positive organizational culture and intern improve the quality of services provided to citizens and customers.

Join the Ministry of the Public Service in recognizing public officers for their long years of service to the Government and People of Belize .

NO NOMINATION IS NECESSARY:

The Ministry of the Public Service will produce and circulate a system generated listing of names of public officers with their upcoming milestone anniversaries. Administrative Officers / Assistants of Ministries/Departments are thereafter required to review the list and confirm the eligibility of public officers. Where necessary, relevant documentations for verification are to be submitted.

MILESTONE AWARDS

- **10, 15, 20 years:** Pin and Certificate of Service
- **25 years:** pin, Certificate of service and crystal plaque
- **30 years:** pin, Certificate of service and Engraved watch or digital frame
- **35 years:** pin, Certificate of service and vacation package for 2 or choice of gift presented at 30 year milestone



PUBLIC SERVICE DAY & AWARDS CEREMONY

Recipients of the Long Service Awards are celebrated at the ministry or department level for 10, 15 and 20 years and at a grand ceremony and gala dinner hosted by the Ministry of Public Service for 25, 30 and 35 years. This celebration culminates with the annual observance of Public Service Day.

Since 2005, Belize joined in commemorating the United Nation's Public Service Day annually on 23 June, to celebrate the value and virtue of public service; highlights the contribution of public service in the development process; recognize the work of public officers, and encourage young people to pursue careers in the public sector.